

REGISTER OF DECLARED INTERESTS (1st April 2025)

Name	Remuneration – Name & Nature of Business	Related Undertakings – Name & Nature of Business	Contracts	House, Land and Buildings	Shares & Securities	Non-Financial Interests	Election Expenses
DEIRDRE MICHIE	<ul style="list-style-type: none"> Chair – Scottish Water – Utility 	<ul style="list-style-type: none"> Scottish Water Horizons Holdings Limited – Investment Company Scottish Water Business Stream Holdings Limited – Investment Company <p>ALL SUBSIDIARIES OF SCOTTISH WATER</p>	None		<ul style="list-style-type: none"> Shell Leeuw & Co Ltd Spouse has shares in BP, Centrica 	<ul style="list-style-type: none"> Board member Opportunity North East Scottish Ballet Director’s Circle Women on Boards UK Member of Paul Lawrie Golf Club Chapter Zero Women on Boards International Women’s Forum 	None
ALEX PLANT	<ul style="list-style-type: none"> Chief Executive – Scottish Water – Utility 	<ul style="list-style-type: none"> Director – Scottish Water Horizons Holdings Limited – Investment Company <p>A SUBSIDIARY OF SCOTTISH WATER</p>	None	Jointly owns two properties in England with wife, one of which is let	None	None	None
PETER FARRER	<ul style="list-style-type: none"> Director – Scottish Water – Utility 	<ul style="list-style-type: none"> Scottish Water Horizons Holdings Limited – Investment Company <p>ALL SUBSIDIARIES OF SCOTTISH WATER</p>	None	None	None	<ul style="list-style-type: none"> Vice President to the Institute of Customer Service Core Member of Platinum Incident Management Group of Water UK Chair of Scottish Apprenticeship Advisory Board (SAAB) 	None
ALAN DINGWALL	Director – Scottish Water – Utility	<ul style="list-style-type: none"> Scottish Water Horizons Holdings Limited – Investment Company Scottish Water Business Stream Holdings Limited – Investment Company <p>ALL SUBSIDIARIES OF SCOTTISH WATER</p>	None	None	Serco	<ul style="list-style-type: none"> Member of Chartered Institute of Management Accountants 	None
ALLAN CLOW	<ul style="list-style-type: none"> Member – Scottish Water – Utility Non-Executive Director – Highlands and Islands Enterprise- Government Economic Development Agency Non-Executive Director – Wheatley Development Solutions Limited – Affordable Housing Development Company 	<ul style="list-style-type: none"> Scottish Water Horizons Holdings Limited – Investment Company Scottish Water Business Stream Holdings Limited – Investment Company <p>ALL SUBSIDIARIES OF SCOTTISH WATER</p> <ul style="list-style-type: none"> Non-Executive Director – Wheatley Homes Glasgow – Registered Social Landlord. Non-Executive Director – University of Highlands and Islands - Academic institution. Non-Executive Director – Turning Point Scotland Limited. Charity - Providing services to Local Authorities. Non-Executive Director – Glencraft Mattresses. Social Enterprise - Manufacturing Mattresses. 	None	None	None	None	None

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GRAHAM DALTON	<ul style="list-style-type: none"> Member – Scottish Water – Utility Non-Executive Director – Energy and Utility Skills Ltd 	<ul style="list-style-type: none"> Scottish Water Horizons Holdings Limited – Investment Company Scottish Water Business Stream Holdings Limited – Investment Company <p style="text-align: center;">ALL SUBSIDIARIES OF SCOTTISH WATER</p>	None	None	None	<ul style="list-style-type: none"> Member of the Audit Committee of the Royal Academy of Engineering Policy Fellow, Institution of Civil Engineers 	None
STEVE DICKSON	<ul style="list-style-type: none"> Member – Scottish Water – Utility Non-Executive Director – Scottish Courts & Tribunals Service Non-Executive Director – Armed Forces Pay Review Body Trustee Director of BT Pension Scheme Trustees Limited (WEF 11th January 2025) 	<ul style="list-style-type: none"> Scottish Water Horizons Holdings Limited – Investment Company Scottish Water Business Stream Holdings Limited – Investment Company <p style="text-align: center;">ALL SUBSIDIARIES OF SCOTTISH WATER</p>	None	None	None	<ul style="list-style-type: none"> Member of the Institute of Directors Member of the Pension Management Institute Chair – Prospect Scotland Regional Branch Member – Prospect Health & Safety Advisory Committee Member – Scottish Courts & Tribunals Service Estates, Health & Safety, Fire and Security Committee Treasurer – Society of St Vincent de Paul, Livingston Chair – Parish Council Livingston Cluster Member – Audit & Risk Committee BT Pension Scheme Member – Investment Committee BT Pension Scheme Member Deer Pak Golf Club 	None
IAIN LANAGHAN	<ul style="list-style-type: none"> Member – Scottish Water – Utility Non-Executive Director and Audit Chair of the North Sea Transition Authority (NSTA) Iain M Lanaghan (Occasional Consultancy) Lead Non-Executive Director of the UK Supreme Court 	<ul style="list-style-type: none"> Scottish Water Horizons Holdings Limited – Investment Company Scottish Water Business Stream Holdings Limited – Investment Company <p style="text-align: center;">ALL SUBSIDIARIES OF SCOTTISH WATER</p>	None	<ul style="list-style-type: none"> Wife has 2 rental properties (not in Scotland) 	<ul style="list-style-type: none"> Shell BP SSE 	<ul style="list-style-type: none"> Member of the RUSI (Royal United Services Institute) Audit and Risk Committee. 	None
KEN MARNOCH	<ul style="list-style-type: none"> Member – Scottish Water – Utility Former Executive Vice President Internal Audit – Shell Plc – Multinational Energy Company 	<ul style="list-style-type: none"> Scottish Water Horizons Holdings Limited – Investment Company Scottish Water Business Stream Holdings Limited – Investment Company <p style="text-align: center;">ALL SUBSIDIARIES OF SCOTTISH WATER</p>	None	<ul style="list-style-type: none"> Director and shareholder in family property company that owns 6 rental properties 	Shell	<ul style="list-style-type: none"> Member of Royal Aberdeen Golf Club Member of Gullane Golf Club 	None
IAN MCAULAY	<ul style="list-style-type: none"> Member – Scottish Water – Utility Chair – Papilo Ltd Chair – Project Jasmine Bidco Limited Chair- Project Jasmine Topco Limited Non-Executive Director – Severfield 	<ul style="list-style-type: none"> Scottish Water Horizons Holdings Limited – Investment Company Scottish Water Business Stream Holdings Limited – Investment Company <p style="text-align: center;">ALL SUBSIDIARIES OF SCOTTISH WATER</p>	None		<ul style="list-style-type: none"> Papilo Ltd Isle Utilities Ltd 	<ul style="list-style-type: none"> Member – Institute of Water Fellow- Institute of Civil Engineers 	None

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CATRIONA SCHMOLKE	<ul style="list-style-type: none"> • Member – Scottish Water – Utility • CEO - CharlieFive Ltd (own consultancy in partnership with spouse) • Board Mentor – Critical Eye Ltd • Non-Executive Director of NPL Management Ltd (National Physical Laboratory) • Non-Executive Director of NES Fircroft Ltd • Non-Executive Director & Chair of ARTUS AIR Ltd 	<ul style="list-style-type: none"> • Scottish Water Horizons Holdings Limited – Investment Company • Scottish Water Business Stream Holdings Limited – Investment Company <p style="text-align: center;">ALL SUBSIDIARIES OF SCOTTISH WATER</p>	None	Jointly owns 4 properties in Scotland, 2 are rented	<ul style="list-style-type: none"> • Jacobs Solutions • AstraZeneca Plc • Artus Air Ltd 	<ul style="list-style-type: none"> • Member of the Court of Strathclyde University • Chair – Strathclyde University Safety and Occupational Health Governance Committee • Fellow – Royal Academy of Engineering • Fellow – Institution of Mining, Minerals and Materials • Member GlobalScot: Scotland's International Business Network • Member of the Royal Over-seas League • Member of the International Women's Forum • Member of Chapter Zero 	None

* A Register of Declared Hospitality is maintained, and a copy may be obtained from the Corporate Secretary, Scottish Water.