

*REGISTER OF DELCARED INTERESTS (21<sup>st</sup> March 2024)*

Name	Remuneration – Name & Nature of Business	Related Undertakings – Name & Nature of Business	Contracts	House, Land and Buildings	Shares & Securities	Non-Financial Interests	Election Expenses
<b>DEIRDRE MICHIE</b>	<ul style="list-style-type: none"> <li>Chair – Scottish Water – Utility</li> </ul>	<ul style="list-style-type: none"> <li>Scottish Water Horizons Holdings Limited – Investment Company</li> <li>Scottish Water Business Stream Holdings Limited – Investment Company</li> </ul> <p style="text-align: center;"><b>ALL SUBSIDIARIES OF SCOTTISH WATER</b></p>	None	Owns flat with occasional room rental	<ul style="list-style-type: none"> <li>Shell</li> <li>Leeuw &amp; Co Ltd</li> <li>Husband has shares in BP, Centrica</li> </ul>	<ul style="list-style-type: none"> <li>Board member Opportunity North East Kids Operating Rooms</li> <li>Scottish Ballet Director’s Circle</li> </ul>	None
<b>ALEX PLANT</b>	<ul style="list-style-type: none"> <li>Chief Executive – Scottish Water – Utility</li> </ul>	<ul style="list-style-type: none"> <li>Director – Scottish Water Horizons Holdings Limited – Investment Company</li> </ul> <p style="text-align: center;"><b>A SUBSIDIARY OF SCOTTISH WATER</b></p>	None	Jointly owns two properties in England with wife, one of which is let	None	None	None
<b>PETER FARRER</b>	<ul style="list-style-type: none"> <li>Director – Scottish Water – Utility</li> </ul>	<ul style="list-style-type: none"> <li>Scottish Water Horizons Holdings Limited – Investment Company</li> </ul> <p style="text-align: center;"><b>ALL SUBSIDIARIES OF SCOTTISH WATER</b></p>	None	None	None	<ul style="list-style-type: none"> <li>Vice President to the Institute of Customer Service</li> <li>Core Member of Platinum Incident Management Group of Water UK</li> <li>Chair of Scottish Apprenticeship Advisory Board (SAAB)</li> </ul>	None
<b>GRAHAM DALTON</b>	<ul style="list-style-type: none"> <li>Member – Scottish Water – Utility</li> <li>Non-Executive Director – Energy and Utility Skills Ltd</li> </ul>	<ul style="list-style-type: none"> <li>Scottish Water Horizons Holdings Limited – Investment Company</li> <li>Scottish Water Business Stream Holdings Limited – Investment Company</li> </ul> <p style="text-align: center;"><b>ALL SUBSIDIARIES OF SCOTTISH WATER</b></p>	None	None	None	<ul style="list-style-type: none"> <li>Member of the Audit Committee of the Royal Academy of Engineering</li> </ul>	None

Name	Remuneration – Name & Nature of Business	Related Undertakings – Name & Nature of Business	Contracts	House, Land and Buildings	Shares & Securities	Non-Financial Interests	Election Expenses
<b>STEVE DICKSON</b>	<ul style="list-style-type: none"> <li>Member – Scottish Water – Utility</li> <li>Non-Executive Director – Scottish Courts &amp; Tribunals Service</li> <li>Non-Executive Director – Armed Forces Pay Review Body</li> </ul>	<ul style="list-style-type: none"> <li>Scottish Water Horizons Holdings Limited – Investment Company</li> <li>Scottish Water Business Stream Holdings Limited – Investment Company</li> </ul> <p style="text-align: center;"><b>ALL SUBSIDIARIES OF SCOTTISH WATER</b></p>	None	None	None	<ul style="list-style-type: none"> <li>Member of the Institute of Directors</li> <li>Member of the Pension Management Institute</li> <li>Membership Secretary – Prospect Scotland Regional Branch</li> <li>Member – Prospect Health &amp; Safety Advisory Committee</li> <li>Member – Prospect Science, Engineering and Sustainability Advisory Committee</li> <li>Member – Prospect Committee for Organisation, Recruitment and Education</li> <li>Member – Prospect Defence Industry Group</li> <li>Member – Scottish Courts &amp; Tribunals Service Estates, Health &amp; Safety, Fire and Security Committee</li> </ul>	None
<b>IAIN LANAGHAN</b>	<ul style="list-style-type: none"> <li>Member – Scottish Water – Utility</li> <li>Non-Executive Director and Audit Chair of the North Sea Transition Authority (NSTA)</li> <li>Iain M Lanaghan (Occasional Consultancy)</li> <li>Lead Non-Executive Director of the UK Supreme Court</li> </ul>	<ul style="list-style-type: none"> <li>Scottish Water Horizons Holdings Limited – Investment Company</li> <li>Scottish Water Business Stream Holdings Limited – Investment Company</li> </ul> <p style="text-align: center;"><b>ALL SUBSIDIARIES OF SCOTTISH WATER</b></p>	None	<ul style="list-style-type: none"> <li>Jointly owns 1 rental property with wife (not Scotland)</li> <li>Wife has 2 additional rental properties (not in Scotland)</li> </ul>	None	None	None
<b>KEN MARNOCH</b>	<ul style="list-style-type: none"> <li>Member – Scottish Water – Utility</li> <li>Former Executive Vice President Internal Audit – Shell Plc – Multinational Energy Company</li> </ul>	<ul style="list-style-type: none"> <li>Scottish Water Horizons Holdings Limited – Investment Company</li> <li>Scottish Water Business Stream Holdings Limited – Investment Company</li> </ul> <p style="text-align: center;"><b>ALL SUBSIDIARIES OF SCOTTISH WATER</b></p>	None	<ul style="list-style-type: none"> <li>Director and shareholder in family property company that owns 6 rental properties</li> <li>Director and shareholder in a hospitality company that used to own a hotel</li> </ul>	Shell	None	None

Name	Remuneration – Name & Nature of Business	Related Undertakings – Name & Nature of Business	Contracts	House, Land and Buildings	Shares & Securities	Non-Financial Interests	Election Expenses
<b>IAN MCAULAY</b>	<ul style="list-style-type: none"> <li>Member – Scottish Water – Utility</li> <li>Chair – Isle Utilities</li> <li>Chair – Project H2O Bidco Limited</li> <li>Chair – Project H2O Topco Limited</li> <li>Chair – Papilo Ltd</li> <li>Member – Institute of Water</li> </ul>	<ul style="list-style-type: none"> <li>Scottish Water Horizons Holdings Limited – Investment Company</li> <li>Scottish Water Business Stream Holdings Limited – Investment Company</li> </ul> <p style="text-align: center;"><b>ALL SUBSIDIARIES OF SCOTTISH WATER</b></p>	None		Papilo Ltd	None	None
<b>CATRIONA SCHMOLKE</b>	<ul style="list-style-type: none"> <li>Member – Scottish Water – Utility</li> <li>CEO - CharlieFive Ltd (own consultancy in partnership with husband)</li> <li>Visiting Professor – Newcastle University</li> <li>Board Mentor – Critical Eye Ltd</li> <li>Non-Executive Director of NPL Management Ltd (National Physical Laboratory)</li> <li>Non-Executive Director of NES Fircroft <b>(with effect from 6<sup>th</sup> December 2023)</b></li> <li>Chair &amp; Non-Executive Director of Artus Air Ltd <b>(with effect from 1<sup>st</sup> January 2024)</b></li> </ul>	<ul style="list-style-type: none"> <li>Scottish Water Horizons Holdings Limited – Investment Company</li> <li>Scottish Water Business Stream Holdings Limited – Investment Company</li> </ul> <p style="text-align: center;"><b>ALL SUBSIDIARIES OF SCOTTISH WATER</b></p>	None	Jointly owns 2 rental properties in Scotland	<ul style="list-style-type: none"> <li>Jacobs Inc</li> <li>AstraZeneca Plc</li> <li>BP Plc</li> <li>Royal Dutch Shell Plc</li> </ul>	<ul style="list-style-type: none"> <li>Trustee and Vice President Royal Academy of Engineering (Registered Charity)</li> <li>Appointed to the Court of Strathclyde University</li> <li>Chair – Strathclyde University Safety and Occupational Health Governance Committee</li> <li>Fellow – Royal Academy of Engineering</li> <li>Fellow – Institution of Mining, Minerals and Materials</li> <li>Member GlobalScot: Scotland’s International Business Network</li> </ul>	None

\* A Register of Declared Hospitality is maintained, and a copy may be obtained from the Corporate Secretary, Scottish Water.